

# Evangelism

Sharing the message of Salvation through Jesus Christ

**“For I am not ashamed of the gospel, because it is the power of God that brings salvation to everyone who believes: first to the Jew, then to the Gentile.” Romans 1:16**

## **TARGET 1.0**

Zion will form and maintain an Evangelism Ministry team, which will continually collaborate with pastors and other Ministry teams to offer preaching, teaching, and training to all members of our congregation. With this intentional action and the work of the Holy Spirit, Zion and participating circuit congregations will strengthen every member to confidently share the good news of Christ to family, friends, and others in our homes and our community.

### **Goal 1.1 Ministry Team**

Zion staff and leaders will work to identify and recruit an Evangelism Ministry team by the end of 2021. The team will consist of at least four Zion members from varying age groups. It shall also include one member from participating circuit congregations. The members of this team will focus on all ages and differing interest groups of the congregations.

### **Goal 1.2 Training**

The Evangelism team will include plans for presenting witnessing curriculum at least annually, with focus on the specific needs of “personal witnessing” (as identified in the Seed Catalog Weekend). This new presentation should include at least twenty Zion members and three members of each participating circuit congregations. This program should begin in the Fall of 2021. The team will also identify other discipleship training opportunities for 2022.

### **Goal 1.3 Evangelism Staffer**

The Evangelism Team will establish a position and recruit a part-time staff person with the main responsibility of evangelism recruiting, training, and support of Zion members and members of participating circuit churches by December of 2022.

# Worship

Sharing the message of Salvation through Jesus Christ and Strengthening Believers

**“And above all these put on love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in one body. And be thankful. Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God. And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.” Colossians 3:14-17**

## **TARGET 2.0**

Every member would have the desire to gather around and hear God’s Word and receive the Sacrament on at least a weekly basis.

### **Goal 2.1 Welcome**

By the end of 2021 Zion will establish a welcome ministry team of at least three members. They will find, train, and support a group of people who will greet and assist people so they feel welcome, cared for, and included in our worship services.

### **Goal 2.2 Signage**

Zion will develop a visual information system which will include outside/inside signage, church brochures, media, and other information devices which are clear, visible, and easy to understand by Easter of 2022.

### **Goal 2.3 Multi-Purpose Space**

Zion will create a space where the following needs are met by the end of 2023:

1. assimilation happens and information can be shared
2. where people can gather and build relationships.
3. accommodation of elderly and wheelchair accessibility
4. restrooms on ground floor
5. cry room for parents with young children

# Education

## Strengthening Believers

**“Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age.” Matthew 28:19-20**

### **TARGET 3.0**

Every member will take advantage of the blessing of being regular in the Word at church, in the home, or wherever God calls us to be.

#### **Goal 3.1 Bible Study**

Create a description of each Bible Study which would include a summary and other important detail. Publicize each study using multiple media including newsletters, bulletin, web page, email, and others as developed. This will be published at least quarterly beginning September 1, 2021.

#### **Goal 3.2 Bible Study Needs**

The Christian Life Board will establish a system to evaluate and provide Bible Studies that meet the needs of our members and the community at large. One part of this system will include a survey of 75 members and 10 members of the community. All this will be accomplished by December 31, 2021.

#### **Goal 3.3 Bible Study Space**

Develop and implement a plan for providing accessible and convenient space for Bible Study by the end of 2021 by improving use of existing facilities. In conjunction with goal 2.3, investigate the need for additional space.

## **Inreach – Member Care**

### **Caring for People in Need**

**“So then, while we have opportunity, let us do good to all people, and especially to those who are of the household of the faith.” Galatians 6:10**

#### **TARGET 4.0**

Every member of Zion will seek numerous opportunities to build relationships and serve people in need within the congregation.

#### **Goal 4.1 Youth Engagement**

Zion staff and leaders will identify and recruit a youth ministry team consisting of four adults and four youth. This team will plan a youth ministry using “7 Practices of Healthy Youth Ministry” developed by LCMS Youth Source by Easter 2022.

#### **Goal 4.2 Spiritual Care**

By the end of the first quarter of 2022, the deaconess intern will lead a team to evaluate and define a spiritual care position to assist the pastors in meeting specific needs of individuals and groups. This could include such things as: visitation, grief care, and programs like Stephen Ministry.

#### **Goal 4.3 Seniors**

A Zion staff member will lead a team of at least three members to assess the needs of senior members (65+) of the congregation through discussion groups and a survey by the second quarter of 2022. By the year’s end (2022), they will develop an action plan to address the needs through programming, staffing, and accessibility.

#### **Goal 4.4 Friendship Circles**

Maintain and enhance relationships among our members by creating 25 small groups and/or fellowship opportunities to foster healthy and active relationships within the church by third quarter 2022.

## **Outreach – Community Care**

### **Caring for People in Need**

**“But whoever has the world’s goods, and sees his brother in need and closes his heart against him, how does the love of God abide in him? Little children, let us not love with word or with tongue, but in deed and truth.” 1 John 3:17-18**

#### **TARGET 5.0**

Every member of Zion will seek numerous opportunities to build relationships and serve people in need outside the congregation.

#### **Goal 5.1 Communication**

The Outreach Board will get the word out to the local community inviting them to activities and events at Zion (or sponsored by Zion) using three electronic, two print and three other creative media outlets to enhance our presence in the community by the end of 2022.

#### **Goal 5.2 Community Events**

The Outreach Board will develop and/or sponsor at least two new on-going community events and five one-time events per year, at least two of which would be off campus, beginning January 2022.